

Truck and Equipment Technician

Description

We are seeking a skilled and motivated Truck and Equipment Technician to join our dynamic farming operation. In this vital role, you will be responsible for maintaining and repairing a variety of agricultural machinery, including trucks, tractors, and other equipment essential for the productivity and efficiency of our farming activities. A successful candidate will have a strong background in mechanical repair, a keen eye for detail, and the ability to work both independently and as part of a dedicated team. This position requires a proactive approach to troubleshooting and a commitment to safety standards in the workplace. If you are passionate about farming and have the technical knowledge to keep our equipment running smoothly, we encourage you to apply for this exciting opportunity.

Responsibilities

- Perform regular maintenance and repairs on trucks and farming equipment.
- Diagnose mechanical issues and develop efficient solutions to repair them.
- Conduct safety inspections on all equipment to ensure operational readiness.
- Maintain accurate records of maintenance performed and parts used.
- Assist with DOT compliance of farm trucks, trailers and permitted loads.
- Assist with the trucking of commodities.
- Operate farm equipment as necessary for crop production
- Order and maintain inventory of necessary parts and tools.
- Collaborate with farm managers to schedule maintenance during off-peak times.
- Assist with day to day feedlot activities and fill in as needed.

Requirements

- High school diploma or equivalent; technical certification in mechanics or related field preferred.
- Valid driver's license. CDL preferred but not required.
- Proven experience as a truck and equipment technician, preferably in the farming industry.
- Strong knowledge of mechanical and electrical systems in agricultural machinery.
- Ability to read and interpret technical manuals and schematics.
- Proficient in using hand tools, power tools, and diagnostic equipment.
- Understanding of safety procedures and regulations related to farm equipment operation.
- Excellent problem-solving skills and attention to detail.

Hours and Salary

Hours will generally be 7:30am -5:30 pm Monday through Friday; every 4th weekend including Saturday and Sunday morning chores (on call for other duties); Weekend and Holiday pay is at the overtime rate (1.5x). Overtime will be paid for more than 96 hours per pay period.

Starting salary will be based on experience.

Vacation will begin after a 90-day trial period. After 90 days, 5 days (9.5 hours each day) of vacation will be available. After 2 years, 7 days; after 3 years 10 days; after 5 years 15 days; and after 10 years 20 days. Other benefits begin after 2 years including: monthly cell phone allowance, supplemental insurance (Aflac) and retirement account contributions.